

Gundi Vater, PhD

Areas of specialisation

- ✓ Organisational consulting mainly in the international/intercultural field
- ✓ Coaching of top management, counselling of teams and support of the team development process
- ✓ Support of change projects with various emphases, for example:
 - Establishment of management structures, implementation of adequate management instruments and personnel management systems for dealing with extreme growth
 - Focusing the organisation on customer needs
 - Support of mergers
- ✓ Assessment and development of potential in employees, management audits as used in organisational development processes, individual and group assessments (with an emphasis on self-assessment), suitability assessment, career development consulting
- ✓ Advising on the implementation of personnel development systems in organisations



www.gundivater.com

Professional experience and background

- ✓ PhD in psychology (minored in sociology and philosophy), University of Vienna
- ✓ Several months of study at the NTL, USA, focussing on consulting, group dynamics and conflict management (1985-1998)
- ✓ Training in various psychotherapeutic techniques (e.g. psychodrama and systemic family therapy and organisational consulting in Vienna and Heidelberg)
- ✓ Integration of multimedia, holistic methods, systemic structure formation, large-group interventions within consulting work
- ✓ Member of the Faculty of Hernstein Management Institute
- ✓ Senior trainer and consultant for group dynamics, head of ÖGGO (Austrian Society for Group Dynamics and Organisation Consulting)
- ✓ 20 years of experience as consultant and trainer
- ✓ Managing Partner osb Wien Consulting GmbH 1992 – 2007
- ✓ 2008 founder of Gundi Vater Consulting
- ✓ Building up a consulting network